



DECLARATION OF BEHAVIOUR-BASED SAFETY CULTURE

Behaviour-based safety culture presents the principles, shared by employees, which shape safe behaviour and conscious attitude to risk.

Why we develop behaviour-based safety culture

We strive to ensure zero-accident environment across industry organisations.

The first step is reaching zero level of fatal and serious injury in Rosatom State Corporation.

Principles of Safe Behaviour

- 01 Be the leader of safe behaviour** Your model of careful and safe work execution helps to safeguard your health and the health of your colleagues.
- 02 Speak up and act in case of problems** Immediately inform your manager about any injuries or accidents that occur – to explore their reasons and prevent them in the future. Analyse the actions of your teammates. If you see actions or conditions that can lead to an accident, stop by and act:
 - 1) signal the hazard;
 - 2) help to clear the hazard;
 - 3) if you cannot clear it yourself, refer to your colleagues or a supervisor for assistance.
- 03 Assess risks – act in a safe manner** Any production task, however urgent and non-standard, can be completed in a safe manner. Start every task with assessment of possible risks
If you cannot minimise risks, do not get down to performing the task!
- 04 Improve your qualification** The better you know your job, the more hazards you can identify and prevent.
Professionally = Safely = Efficiently

Accountability

As a manager I take accountability for:

- ✓ ensuring and improving safe working conditions for the employees and contractors;
- ✓ eliminating double standards: I role model the behaviour that I require from others;
- ✓ assisting employees in assessing risks and finding safe ways to perform their job .

As an employee I take accountability for:

- ✓ assessing and taking measures to minimise possible risks before getting down to any task;
- ✓ performing task, keeping in mind the consequences of my decisions and actions;
- ✓ openly and immediately informing the manager about injuries and accidents.

Returning home in perfect health is the most important thing you can do for your family!
SAFETY IS ROSATOM'S TOP PRIORITY!